

*Supervision of the processing of personal data in our company is provided by EuroTRADING, s. r. o. who, in accordance with Section 44 of the Act no. 18/20128 and Article 37 of the REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL, provides us with a data protection officer who can be contacted at [zo@eurotrading.sk](mailto:zo@eurotrading.sk).  
You can read more here: [www.eurotrading.sk/zo](http://www.eurotrading.sk/zo)*

## PRIVACY POLICY

in order to respect fairness and transparency towards data subjects (processed pursuant to Art. 13 and 14 of Regulation (EU) No 2016/679 of the European Parliament and of the Council on the protection of natural persons with respect to the processing of personal data and on the free movement of such data and Section of Act No. 18/2018 Coll. On the Protection of Personal Data and on amendments to certain acts)

## CONTACT FORM

The purpose of the processing of personal data is the registration of data subjects when sending answers to the question asked.

**Classification of data subjects:** natural persons.

**List of personal data:** title, first and last name, telephone number, e-mail, content of the message.

**Legal basis for the processing of personal data:** Section 13 para. 1(a) of Act No. 18/2018 Coll. on the protection of personal data, as amended.

**Categories of recipients:** entities to which a specific provision confers jurisdiction to decide on the rights and obligations of natural persons: courts, law enforcement authorities and intermediaries: Appkey, s. r. o., Karpatská 3 Košice, 040 01, 50538110.

**No transfer of personal data to third countries shall take place.**

**Time limits for the erasure of personal data:**

Contact form	maximum 6 months (in case of fulfilling legal obligations or legal claims of the operator according to valid legislation).
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**Automated decision-making, including profiling, does not take place.**

The data subject has the right to withdraw consent to the processing of personal data concerning them at any time. Withdrawal of consent does not affect the lawfulness of the processing of personal data based on consent present prior to its withdrawal; the data subject must be informed of the above before giving their consent. The data subject may withdraw the consent in the same way as the consent was given.

## JOBSEEKERS

The purpose of the processing of personal data is the registration of jobseekers sending a CV and accompanying documents.

**Classification of data subjects:** natural persons - jobseekers.

**List of personal data:** name, surname, title, permanent residence, temporary residence, date of birth, telephone number, education, work experience, e-mail address, other data in the scope of CV, cover letter and application for employment.

**Legal basis for the processing of personal data:** Art. 6, par. 1(a) of the Regulation.

**Categories of recipients:** entities to which a specific provision confers jurisdiction to decide on the rights and obligations of natural persons: courts, law enforcement authorities and intermediaries: Appkey, s.r.o., Karpatská 3 Košice, 040 01, 50538110 and intermediaries: Main Sequence Technology, Inc., 4420 Sherwin Road Willoughby, OH 44094 US, 4409465214.

**No transfer of personal data to third countries shall take place.**

**Time limits for the erasure of personal data:**

CV's	1 year
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**Automated decision-making, including profiling, does not take place.**

The data subject has the right to withdraw consent to the processing of personal data concerning them at any time. Withdrawal of consent does not affect the lawfulness of the processing of personal data based on consent present prior to its withdrawal; the data subject must be informed of the above before giving their consent. The data subject may withdraw the consent in the same way as the consent was given.

## REQUESTS BY DATA SUBJECTS TO EXERCISE RIGHTS

The purpose of the processing of personal data is to record and process requests of data subjects in the exercise of rights under the Regulation.

**Classification of data subjects:** natural persons - data subjects / applicants.

**List of personal data:** title, first and last name, permanent residence, e-mail address.

**Legal basis for the processing of personal data:** Section. 6 par. 1(c) of the Regulation.

**Categories of recipients:** entities to which a specific provision confers jurisdiction to decide on the rights and obligations of natural persons: courts, law enforcement authorities.

**No transfer of personal data to third countries shall take place.**

**Time limits for the erasure of personal data:**

request	10 years
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**Automated decision-making, including profiling, does not take place.**

In order to comply with the principle of minimization, all personal data provided by you are a necessary legal requirement for fulfilling the purpose of their processing.

## MAIL

The purpose of the processing of personal data is the registration of incoming and outgoing mail.

**List of personal data:** name, surname, title, address, organization name, job title, e-mail address, subject and content of the mail.

**Legal basis for the processing of personal data:** Act No. 395/2002 Z. z. on archives and registers and on amendments to certain acts, as amended.

**Categories of recipients:** entities to which a specific provision confers jurisdiction to decide on the rights and obligations of natural persons: courts, law enforcement authorities and intermediaries: Job Impulse GmbH, Zur Laubenheimer Hohe 19, Mainz 551 29, Germany, 42869

**No transfer of personal data to third countries shall take place.**

**Time limits for the erasure of personal data:**

Regular correspondence	3 years
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**Automated decision-making, including profiling, does not take place.**

In order to comply with the principle of minimization, all personal data provided by you are a necessary legal requirement for fulfilling the purpose of their processing.

### CLOSED-CIRCUIT CAMERA SYSTEM

The purpose of the processing of personal data is to protect order and security, crime detection, protection of the health and property of the controller and data subjects.

**Classification of data subjects:** persons located in the area monitored by CCTV

**List of personal data:** CCTV footage

**Legal basis for the processing of personal data:** Section 6 par. 1(f) of the Regulation.

**Categories of recipients:** entities to which a specific provision confers jurisdiction to decide on the rights and obligations of natural persons: courts, law enforcement authorities.

**No transfer of personal data to third countries shall take place.**

**Time limits for the erasure of personal data:**

audio / video recording	3 days
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**Automated decision-making, including profiling, does not take place.**

The main legitimate interest is the protection of the property, financial and other interests of the controller, as well as the protection of the property, life and health of the data subjects.

**Data subjects whose personal data are processed for specific purposes may exercise the following rights:**

Right to request access to your personal data - Right to rectification of personal data - Right to erasure of personal data - Right to restriction of processing of personal data - Right to object to the processing of personal data - Right to transfer their personal data - Right to lodge a complaint with the supervisory authority, i.e. Office for Personal Data Protection of the Slovak Republic.

These rights of the data subject are specified in the Art. 15 to 21 of the Regulation. The data subject can exercise these rights in accordance with the Regulation and other relevant legislation. Against the controller, the data subject may exercise their rights by written request or by electronic means. Where the data subject requests the oral disclosure of information, the information may be so provided in case the person concerned has established their identity.

**IT-Impulse s.r.o.** has taken all appropriate personal, organizational and technical measures to maximally protect your personal data in order to reduce the risk of misuse as much as possible. In accordance with our obligation pursuant to Art. 34 of the Regulation, we inform you as data subjects that if there is a situation where, as a controller, we violate the protection of your personal data in a way that is likely to lead to a high risk to the rights and freedoms of natural persons, we will notify you without undue delay.

The laws and related methods of processing your personal data may change. If we choose to update this policy, we will post changes on our website and inform you of the same. In cases where there is to be a more fundamental change to this policy, or where we are required to do so by law, we will inform you in advance. We ask you to read this policy carefully and to review this policy regularly when you continue to communicate with us or use our website.

If you have any question about the processing of your personal data, including the exercise of the above rights, you can contact our Data Protection Officer provided by EuroTRADING s.r.o.

([www.eurotrading.sk](http://www.eurotrading.sk)), by e-mail to [zo@eurotrading.sk](mailto:zo@eurotrading.sk). We will properly review all your complaints and suggestions and send you a statement.

If you are not satisfied with our response or believe that we process your personal data unfairly or unlawfully, you can file a complaint with the supervisory authority, which is the Office for Personal Data Protection of the Slovak Republic, <https://dataprotection.gov.sk>, Hraničná 12, 820 07 Bratislava 27; phone number: +421 /2/ 3231 3214; e-mail: [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk).